

SLOVAK PADEL ASSOCIATION

BYE LAWS of sports organization

in accordance with § 3 letter f) of Act no. 440/2015 Coll. on sports and on the amendment of some laws

Part I. Basic provisions

Art. 1. Introductory provisions

1.1. Name of the association: SLOVENSKÁ PADELOVÁ ASOCIÁCIA, an equivalent expression of the name of the association is also SLOVENSKÁ PADELOVÁ ASOCIÁCIA o. from.

1.2. SLOVAK PADEL ASSOCIATION /hereinafter referred to as SPA/ is, in accordance with Act no. 83/1990 Coll. on the association of citizens, as amended, by a civil association that carries out sports activities in accordance with a special regulation in a separate sports sector - PADEL tennis, which combines elements of tennis, squash and racquetball.

1.3. SPA cooperates with other organizations in Slovakia and abroad, which are engaged in the same or similar sports activities, at the level of equal partnership relations, and takes the positive experiences of its partners into its activities.

1.4. SPA can be associated or to be a member of other associations and organizations. About membership, or associated in other organizations and associations, the general assembly of SPA decides.

1.5. The following principles are applied in the activities of the SPA, its bodies and members:

a) the principle of fair play - acting in accordance with ethical principles that support the integrity of sport and equal opportunities for all competing athletes, emphasize respect for the person as a personality and the value of each individual participating in a sports event; principles that are opposed to the concept of sports victory at any cost,

b) the principle of expertise - according to which, when staffing the SPA bodies, procedures or decisions within the activity of the SPA and its bodies, the professional side of the matter, professional knowledge, abilities, skills and experience of the person concerned is always taken into account, regardless of possible regional or group interests, or to regional or group affiliation,

d) the principle of decency - according to which the participating persons behave respectfully towards each other and maintain the principles of morality when performing activities,

e) the principle of proportionality - according to which all involved persons try to achieve a state or result corresponding to a reasonable order of things through their actions, the goal of which is to achieve a balance of the affected relationships, interests and values,

f) the principle of efficiency/economy - according to which, in every decision or procedure, the effectiveness of possible solutions is considered in terms of the appropriateness of the costs, energy and time spent on the monitored, or the achieved result, not only quantitatively, but also qualitatively,

g) the principle of causality - which leads SPA authorities and officials and SPA members' authorities and officials to deal with their causes in addition to assessing shortcomings and consequences when solving every matter, question or problem, and to take them into account in their procedure and approving decisions or regulations ,

h) the principle of apoliticality - according to which the bodies of the SPA and its members maintain a neutral position in political and religious matters,

i) the principle of loyalty - according to which all persons belonging to the SPA resolve matters and disputes preferentially before the SPA bodies, which have the competence to decide on the relevant matter, without negative one-sided media coverage of the matter,

j) the principle of a fair process - according to which the process of resolving disputes of persons belonging to the SPA and disciplinary proceedings must be carried out in compliance with the legality, independence and impartiality of the decision-making body, equality of participants and parties, presumption of innocence, right to defense, right to legal representation, information rights (inspection of the file) and compliance with deadlines.

Art. 2. Headquarters of the association

2.1. The seat of SPA is Zochova 3, 811 03 Bratislava – Staré Mesto, Slovak Republic.

Art. 3. Legal form and legal regime

3.1. The establishment, legal form, conditions and termination of the SPA are governed by the applicable legal regulations of the Slovak Republic, in particular Act no. 83/1990 Coll. on association of citizens as amended and Act. no. 440/2015 Coll. on sports and on the amendment of some laws.

3.2. SPA is a legal entity - a voluntary association of natural persons and/or legal entities operating in the Slovak Republic, which fulfills its social mission based on the principle of freedom, civil society and independence, in the spirit of humanity and with respect for natural rights and the legal order of the Slovak Republic. **In its activity, it is non-profit, independent, non-political and bound only by generally binding legal regulations and its own organizational regulations and organizational acts.** It has original legal personality. He is the bearer of rights and obligations, undertakes and acts in his own name and on his own responsibility. Owns, acquires and disposes of property and has separate property liability.

3.3. SPA is founded as a sports organization in accordance with § 8 of Act. no. 440/2015 Coll. on sports and on amendments to certain laws (hereinafter referred to as "sports organization"). SPA is a legal entity whose subject of activity or the purpose of the activity is a sporting activity, i.e. the execution, organization, management, administration, support or sport development - PADEL tennis, which combines elements of tennis, squash and racquetball as a physical activity that, through casual participation or organized participation, leads to demonstrating or increasing physical fitness and mental well-being, forms social bonds or enables achieving results in competitions at all levels.

Art. 4. Goal, mission and main tasks of SPA

4.1. The main goal of SPA and the object of its activity is to associate, cover and manage Slovak padel players and padel competition in the territory of the Slovak Republic and to ensure relations at the international padel level. The goal is also to support and ensure the development of sport - PADEL tennis, physical and mental training, rehabilitation exercises for members and the general public, organizing training sessions, creating suitable and optimal conditions for the development of talented individuals and conditions for the activities of its youth and adult members, creating conditions for the participation of talented members in competitions of all levels at home and abroad. The goal of SPA is also to cooperate with official territorial, branch organizations and unions operating in the field of sports - PADEL tennis, and in the case of becoming their members at home and abroad.

4.2. The goal of SPA is to become a national sports association in the sense of § 16 et seq. Act no. 440/2015 Coll. on sports and on the amendment of some laws. For this purpose, SPA and its members will make efforts to fulfill their mission.

4.3. The activity of SPA is carried out selflessly on the basis of voluntarism and voluntarism without any direct or indirect financial benefit or enrichment.

Art. 5. Rights and obligations of the SPA

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- 5.1. A sports organization must be registered in the register of legal entities in sports.
- 5.2. The sports organization keeps a source record of persons belonging to it. Data on natural persons are kept in the source records to the extent according to a special regulation.
- 5.3. A sports organization that has concluded with an athlete a contract on professional sports performance, a contract on amateur sports performance or a contract on the training of a talented athlete is obliged to submit the contract within 30 days from the conclusion of the contract for the purpose of keeping it in the register of contracts and agreements kept by the national sports association or sports organization of which he is a member.
- 5.4. Minutes of the meeting of the highest body of a sports organization and the conduct of elections to the bodies of a sports organization are drawn up and kept by the sports organization for a period of six years. The minutes also contain the name, surname and function of the persons participating in the meeting.
- 5.5. Sports organization is mandatory
- a) to ensure compliance with the rules of the World Anti-Doping Program following the rules of WADA - World Anti Doping Agency**, measures against the manipulation of the course and results of competitions and other measures against negative phenomena in sport resulting from international regulations and decisions, and
- b) adjust in its regulations negative phenomena according to letter a) as serious disciplinary offences.
- 5.6. If professional competence is required for the performance of a sporting activity, the sports organization is obliged to ensure that this sporting activity is carried out by a professionally qualified sports expert.
- 5.7. The sports organization has the right to grant consent for the use of video, audio and video-audio transmissions and recordings from competitions and other events it organizes.
- 5.8. The sports organization that organizes the competition has the exclusive right to mark the competition with a name, an unmistakable visual symbol, an unmistakable sound signal and the exclusive right to use this designation.
- 5.9. SPA is the original and exclusive owner of all rights arising from competitions and other actions that fall within its competence, without any restrictions in terms of content, time and place. These rights include in particular all kinds of rights to intellectual property objects, property rights, rights to make audio, video, audio-visual recordings, rights to reproduction and broadcast, retransmission, dissemination via the Internet and other electronic networks, or via data carriers, use in within databases, dissemination on data carriers, multimedia, marketing and promotion rights, merchandising, intangible rights and rights arising from the Act on Copyright and Related Rights (Copyright Act). SPA has the exclusive right to grant permission for public transmission, distribution of video, audio and audio-visual recordings, cable retransmission, production of the original broadcast recording, production of a reproduction of the broadcast recording, public distribution of the original broadcast recording or its reproduction via the Internet, mass communication media or data carriers from SPA sports events and activities and events organized or covered by SPA.
- 5.10. A sports organization is obliged to allow a person belonging to it to participate in a sports representation.
- 5.11 SPA is recognising FIPA as the exclusive governing body for the sport of Padel in the World.**
- 5.12 SPA recognizes the sole and exclusive competence of the Court of Arbitration for Sport seating in Lausanne, Switzerland, for any dispute**

Part II. Membership

Art. 6. Membership

6.1. Membership in the SPA is voluntary. Anyone can become a member, regardless of political affiliation, religion or gender, if they meet the conditions nky established by SPA regulations. The conditions and procedure for admission as a member are determined by the articles of association, and the keeping of source records of members and persons belonging to the SPA is regulated by the internal regulation of the SPA.

6.2. Membership can be:

- a) properly,
- b) honorable.

6.3. By becoming a member of the SPA, the member expresses his will and consent to submit to the applicable rules of the SPA, which are expressed in the statutes and other regulations of the SPA as well as the decisions of the SPA bodies.

Art. 7. Regular membership

7.1. Regular members of the SPA are:

- a) natural persons,
- b) legal entities, i.e. sports organizations and sports clubs.

7.2. SPA maintains the source records of members and persons with its affiliation in accordance with point 5.2. Art. 5. of these statutes

7.3. A legal entity can be a member of the SPA, namely:

- a) a sports club (hereinafter only as "club" or "clubs") registered in the register of legal entities in sports with the object or purpose of sports activity - PADEL tennis,
- b) a sports organization that brings together sports experts, clubs, athletes in sports activities - PADEL tennis, registered in the register of legal entities in sports with the object or purpose of sports activities - PADEL tennis.

7.4. Legal person according to point 7.3. of the statutes, who is interested in becoming a member of the SPA, submits a binding written application to the SPA, in which they specify their affiliation to the sports sector of the SPA and to which they are obliged to attach:

- a) the original or an officially certified copy of the current wording of the founding document, which is understood as the articles of association, memorandum of association, memorandum of association, founding agreement, memorandum of association or other document proving the establishment or establishment of a sports organization (hereinafter only "founding document"),
- b) list of officials, i.e. j. a list of bodies with their members and designation of the statutory body as the applicant, while sports officials must be registered in the register of natural persons in sports,
- c) a written declaration by the applicant that he will comply with the regulations of the SPA and the decisions of the SPA bodies,
- d) written consent of each official that he agrees to the processing of his personal data for the needs of the SPA with the content and scope of the needs of the SPA in accordance with the valid regulations of the Slovak Republic.

7.5. The applicant is obliged to provide SPA data to the extent of the data entered in the register of legal entities in sports.

7.6. The applicant submits an SPA application and is obliged to pay a membership fee for SPA activities in the amount and at the time specified by the SPA.

7.7. The SPA presidency will decide on the acceptance of the applicant as a member of the SPA at its next meeting after the application has been submitted and the conditions have been met, and the applicant becomes a member of the SPA on the day the decision is made.

7.8. In case of existence:

- a) serious reasons or serious doubts regarding the applicant or the performance of his sports activity or
- b) reasons that give rise to a legitimate fear that acceptance as a member of SPA could lead to a violation of constitutional rights and freedoms, or legitimate interests protected by the legal order of the Slovak Republic, or that the freedoms and rights of SPA members or third parties could be threatened or damaged in any way the legal order of the Slovak Republic or

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c) if the objectives, activity or good name or reputation of SPA could be threatened or damaged, the general meeting of the SPA is authorized not to accept a decision on acceptance as a member of the SPA, while such a decision must be justified in accordance with letter a) to c) of this article of the statutes.

7.9. Regular membership of natural persons:

a) for members of clubs or sports organizations that are members of the SPA, it is derived from their membership in the club or sports organization in accordance with point 7.15. set up

b) in a case other than letter a) arises on the basis of a decision of the SPA presidency.

7.10. A natural person who is interested in becoming a member of the SPA (hereinafter referred to as the "applicant") and is not a member of a club or sports organization submits a binding written application to the SPA, to which he is required to attach:

a) a written declaration by the applicant that he will comply with the regulations of the SPA and the decisions of the SPA authorities,

b) the written consent of the applicant that he agrees to the processing of his personal data for the needs of the SPA with the content and to the extent according to the needs of the SPA in accordance with the applicable legal regulations of the Slovak Republic,

c) in the case of persons under the age of 15, a birth certificate or a copy of it or the presentation of the insured's card and attaching a copy thereof, in the case of persons over the age of 15, an identity card and a photocopy thereof, while the copies of the documents are always verified by comparison with the originals by the SPA employee who ensures the records. A legal representative acts for persons under the age of 15.

7.11. The applicant for membership submits an SPA application and is obliged to provide SPA data to the extent of the data entered in the register of natural persons in sports.

7.12. The applicant who submitted the application is obliged to pay the membership fee in the amount and at the time specified in the SPA regulations.

7.13. The SPA presidency will decide on the acceptance of the applicant as a member of the SPA at its next meeting after the application has been submitted and the conditions have been met, and the applicant becomes a member of the SPA on the day the decision is made.

7.14. In case of existence:

a) serious reasons or serious doubts regarding the applicant or the performance of his sports activity or

b) reasons that give rise to a legitimate fear that acceptance as a member of SPA could lead to a violation of constitutional rights and freedoms, or legitimate interests protected by the legal order of the Slovak Republic, or that the freedoms and rights of SPA members or third parties could be threatened or damaged in any way the legal order of the Slovak Republic or

c) if the objectives, activity or good name or reputation of SPA could be threatened or damaged, the general meeting of the SPA is authorized not to accept a decision on acceptance as a member of the SPA, while such a decision must be justified in accordance with letter a) to c) of this article of the statutes.

7.15. A legal entity (club, sports organization) that is a member of the SPA, after accepting a natural person as its member and based on his consent, submits a binding application for a member of the SPA. A legal entity is entitled to submit an application also on behalf of a natural person who is not a member, if the natural person authorizes it to do so. Such a SPA member belongs to that sports branch, i.e. is entitled to exercise the rights and obligations of a SPA member in the sports sector to which the club or sports organization applying for him belongs. The content of the application and declarations are identical to the application and declarations according to point 7.10. of these statutes. Based on this, the SPA Presidency will confirm the membership of a natural person in the SPA without a decision, at its next meeting. This natural person becomes a member of the SPA on the day of registration as a member of the SPA. The SPA Presidency is authorized in the event of the existence of reasons according to point 7.14. of this article of the statutes, not to confirm the membership of a natural person in the SPA in the form of a decision, while such a decision must be justified in accordance with letter a) to c) of this article of the statutes. When

submitting an application, a membership fee is paid in the amount and at the time specified by the SPA.

7.16. Each member of the SPA can freely withdraw from the SPA.

7.17. SPA membership expires:

a) by a written notification of the SPA member's intention to withdraw from the SPA, in which case the membership ceases on the day of delivery of such notification, which must be dated and signed by the SPA member,

b) by expulsion based on the decision of the competent body - the disciplinary commission, the general assembly or the SPA presidency for non-payment of the membership fee, by the expiration of a period of three months from the date of delivery of the invitation to pay the membership fee, if the member repeatedly or seriously violates the membership obligations, has committed a serious offense incompatible with goal of the association or for other important reasons

c) the death of a member of a natural person,

d) by canceling a member of the SPA of a legal entity,

e) termination of SPA.

7.18. Motion to terminate SPA membership, by excluding the member according to point. 7.17. letter b) may be submitted by a member of the SPA board.

Art. 8. Honorary membership

8.1. Honorary membership may be awarded to members who have made a special contribution to the development of sports in Slovakia by resolution of the SPA Presidium.

8.2. Honorary membership in the SPA can be revoked in the same way, i.e. by the decision of the SPA presidency, if its holder violates the goals, principles and principles of the SPA.

Article 9. Rights and obligations of members

9.1. SPA member rights:

a) participate in competitions, actions and events, as well as other cultural and social events organized by SPA, according to your needs and interests,

b) participate directly, or indirectly through representatives, at the meeting of the SPA authorities in accordance with the statutes and other regulations of the SPA,

c) request information about SPA activity and SPA management,

d) submit suggestions, proposals, comments and request a response within 30 days of their delivery,

e) the right to vote and participate in the creation of SPA bodies in accordance with the statutes,

f) the right to be elected to SPA bodies,

g) propose a candidate for an elected position in SPA bodies,

and all this to the extent and under the conditions set by the articles of association and other SPA regulations.

9.2. Obligations of a SPA member:

a) pay the annual membership fee for SPA activity specified by the SPA (hereinafter referred to as "membership fee"),

b) comply with the SPA Statutes and the internal regulations, rules and other documents issued on their basis, and ensure that persons subject to the authority of the SPA member also comply with them,

c) observe and respect the decisions of the SPA authorities and ensure that they are also observed by persons subject to the authority of the SPA member,

d) perform tasks resulting from the conclusions of the negotiations and decisions of the SPA authorities,

e) to participate in SPA activities and properly perform accepted functions,

f) obligation to pay fees, contributions, fines determined by SPA regulations,

g) support the goals of SPA and contribute to their fulfillment, including the obligation to refrain from actions that would be contrary to these goals and contrary to the interests of the promotion of sport - PADEL tennis through public means of communication,

h) to observe the principles and rules of sports behavior, honesty, loyalty, fair play and the fight against doping, against the manipulation of the course and results of competitions and against other negative phenomena in sports,

i) to support and protect the good name of SPA

j) in case and SPA members of legal entities are obliged to notify the SPA in writing of all legally relevant changes, within 7 days from the day the change occurred, especially when it comes to changes in founding documents, identification data, changes in officials, statutory representatives, as well as other facts that have an impact for membership in the SPA, in particular the cancellation of a legal entity, but also the initiation and termination of enforcement of a decision against a legal entity, or the initiation and termination of bankruptcy proceedings or restructuring, or the rejection of a proposal to declare bankruptcy due to lack of assets, or entry into liquidation and termination of liquidation.

9.3. The SPA and each of its members is obliged to ensure compliance with the obligations according to the regulations of the SPA in relation to all persons under its jurisdiction.

Part III. SPA authorities

Art. 10. SPA authorities

10.1. The bodies of the SPA are:

- a) general assembly of SPA - the highest body of SPA,
- b) the presidency of the SPA - the highest executive body of the SPA,
- c) control-revision commission - independent control body of the SPA, while the chairman of the control-revision commission performs the function of controller according to a special regulation as the highest control body of the SPA,
- d) SPA disciplinary commission,
- e) SPA dispute resolution authority.

10.2. The SPA bodies with decision-making powers exercise their powers independently of other SPA bodies.

10.3. The statutory body as well as the members of the SPA bodies are obliged to perform their function with due diligence and take into account the opinions of the controller and professional bodies when making decisions, if they deviate from their opinion, they are obliged to justify their decision and publish it together with the relevant opinion. If the statutory body or members of the SPA bodies acted in accordance with the resolution of the SPA general meeting, no sanctions may be applied against them for breaching their obligations. The performance of the function of a member of the SPA body is irreplaceable, unless these statutes stipulate otherwise.

10.4. The term of office of the SPA bodies is four years, with the exception of the control and revision commission, including the controller, whose term of office is five years, unless these statutes specify otherwise.

10.5. Members of the SPA bodies whose term of office has expired are entitled to perform the necessary actions and activities to ensure the functioning of the SPA and the sports activities of its members until the election or appointment of new members of the SPA bodies.

10.6. Any natural person can run for an elected position in the SPA bodies, if proposed by a SPA member, in such a way that, in case of election, he becomes a SPA member.

10.7. The minutes of the meeting of the general meeting of the SPA, the presidency of the SPA and the inspection and revision commission of the SPA contain at least:

- a) approved program of the meeting,
- b) attendance record, minutes of the election of a member of the body and written powers of attorney, if they were submitted,
- c) a list of materials for individual points of the program and the method of access to them,
- d) important statements of members of the body on individual points of the program,

e) decisions taken on individual points of the program, including voting results and a different opinion of a member who does not agree with the decision taken or with its justification, if he requests it,

f) name, surname and signature of the chairman and recorder.

10.8. Minutes according to point 10.7. the articles of association shall be sent to all persons entitled to attend the meeting of the competent authority no later than 25 days from the day of the meeting.

10.9. The SPA and its members, bodies and officials of the SPA and persons affiliated to the SPA promote friendly interpersonal relations between clubs, officials, sports experts, athletes, fans and other persons affiliated to the SPA in all sports branches, as well as in the sports movement in general.

10.10. The SPA and its members, bodies and officials of the SPA are obliged to comply with the regulations of the SPA, regulations of international sports organizations of a binding nature, as well as binding decisions of international and national bodies for the resolution of disputes, to respect the principles according to Article I and point 1.5. of these statutes.

10.11. Each member of the SPA is obliged to pay particular attention to the good name of the SPA and to refrain from any actions that could damage the SPA, in particular to refrain from one-sided negative media coverage of the matter before the decision of the SPA body responsible for the assessment and decision of the matter.

10.12. The conditions and structures of the SPA, its members and persons with their affiliation do not allow:

- a. political and religious agitation,
- b. any discrimination,
- c. defamation of a nation, race or belief or incitement to national, racial or ethnic hatred,
- d. attacks or threats of attacks of any kind against a country, its authorities, a group of persons or a person or denigrating them on the basis of their national, racial or ethnic origin, gender, language, political or religious beliefs or for any other reprehensible reason.

Art. 11. SPA General Assembly

11.1. The General Assembly is the highest body of SPA. The General Assembly is a meeting of SPA members. Each SPA member with the right to vote has one vote. A SPA official cannot be a SPA member with the right to vote only on the basis of performing a function in the SPA body.

11.2. General sessions In addition to SPA members with the right to vote, the meeting is attended by the SPA president, SPA vice-presidents as members of the SPA presidency, members of the SPA control-revision commission, the SPA general secretary, if elected, secretariat staff and other invited guests without voting rights.

11.3. The exclusive competence of the general meeting includes:

- a) approving the report of the SPA presidency for the period since the last general assembly (hereinafter referred to only as "the last period") on the activities and management of the SPA,
- b) approving the report of the SPA control-revision commission for the last period,
- c) approving the main directions of development for the next period,
- d) change of articles of association,
- e) the election and dismissal of the SPA president, who is the chairman of the SPA board, the election and dismissal of SPA vice-presidents and the election and dismissal of other members of the SPA board,
- f) election and dismissal of the chairman and vice-chairman of the SPA control-revision commission, while upon the dismissal of the chairman of the control-revision commission, who performs the function of controller according to Act. no. 440/2015 Coll. on sports and on the amendment of certain laws, a 2/3 majority vote of all SPA members with the right to vote is required, and the reason for the appeal must also be stated,
- g) election and dismissal of the chairman and vice-chairman of the SPA disciplinary commission,
- h) election and dismissal of the chairman and vice-chairman of the SPA dispute resolution body,
- i) decision to cancel the SPA by voluntary dissolution or merger with another association,

- j) to decide on the dismissal of members of the SPA disciplinary commission, the SPA dispute resolution body and the SPA control-revision commission,
- k) decide on non-acceptance as a member of the SPA,
- l) decide on the expulsion of a member from the SPA, with the exception if the disciplinary committee of the SPA decides on the expulsion of a member on the basis of a serious disciplinary offense or the presidency of the SPA in accordance with point 7.17 of the statutes
- m) decide on the reorganization of competitions,
- n) decide on the creation of a commercial company according to Act. no. 440/2015 Coll. about sports or a business company of which SPA is a partner or shareholder,
- o) decide on the transfer of a business share or shares in a business company pursuant to Act. no. 440/2015 Coll. on sports or in a commercial company, of which SPA is a partner or shareholder,
- p) deciding on association in other organizations and associations,
- r) approving the sale of real estate owned by the SPA,
- s) discussion of the SPA annual report drawn up in accordance with a special regulation,
- t) approving the amount or method of determining remuneration and compensation for loss of time for the controller,
- u) to decide on other matters that are entrusted to the competence of the general assembly by a special regulation or that the general assembly reserves.

11.4. A regular meeting of the general assembly is convened by the SPA presidency, at least once a year or if requested by at least 30% of the SPA members. The Presidency will determine the date, venue and program of the SPA General Assembly. The agenda of the regular general meeting must include at least the following items:

- a) ascertaining the participation of SPA members and fulfillment of the conditions for convening the general meeting and the conditions for quorum,
- b) program approval,
- c) discussion of the SPA annual report and the annual report of the commercial company SPA or the commercial company in which SPA is a partner or shareholder,
- d) the controller's annual report,
- e) approval of resolutions; resolutions can be approved continuously after each item on the agenda of the general meeting.

11.5. The session of the general assembly can be regular or extraordinary.
An extraordinary session of the general assembly may be called by:

- a) 2/3 of SPA members
- b) SPA presidency
- c) the control-revision commission of the SPA or its chairman, who performs the function of controller according to Act. no. 440/2015 Coll. about sports
- d) the presidency of the SPA at the proposal of any member of the SPA, if the term of office of the members of the SPA bodies has expired and new members of the bodies have not been elected for the next term.

11.6. Regular and extraordinary meetings are convened by invitation, in written or electronic form, which is sent to the persons authorized to participate in the general meeting together with the draft program and materials for the meeting, at least 7 days before the meeting of the general meeting. Documents for the general meeting can be delivered to SPA members via a postal service provider or to the recipient's electronic mailbox, or in another way in accordance with a special regulation.

11.7. If the program of the general meeting includes the election of bodies or members of SPA bodies, then each SPA member can propose a candidate for an elected position no later than 7 days before the date of the general meeting. The SPA is obliged to publish on its website and in the sports information system the candidates for members of the SPA bodies, including their proposer, no later than 3 days before the day of the elections.

11.8. If the meeting of the general assembly does not have a quorum and it is a regular meeting of the general meeting, the SPA presidency is obliged to convene a regular meeting of the general meeting no later than 60 days from the date of a meeting that did not have a quorum.

11.9. The minutes of the general meeting are drawn up in accordance with point 5.4 and point 10.7. statutes.

11.10. The General Assembly has a quorum if a majority of all SPA members with the right to vote are present. The voting method of the general meeting can be public or secret. Voting can also be done via an electronic voting device. The General Assembly decides in the form of a resolution.

11.11. The General Assembly decides:

- a) by a majority of the votes of SPA members present with the right to vote, unless otherwise specified below,
- b) on matters according to point 11.3. letter d), i), m), n), o) of the statutes and on the dismissal of the SPA president, SPA vice-presidents and members of the SPA presidency by a qualified majority, which is determined as a 2/3 majority of the votes of SPA members present with the right to vote,
- c) on the dismissal of the chairman of the control-revision commission, who performs the function of the controller by a 2/3 majority vote of all SPA members with the right to vote.

Art. 12. SPA Presidency

12.1. The SPA Presidency is the highest executive body of the SPA, which manages the activities of the SPA and decides on all points of the SPA's activities, unless decisions are reserved to the general meeting or other bodies of the SPA by these statutes or other regulations. Each member of the SPA board has 1 vote.

12.2. The SPA Presidency mainly:

- a) executes the resolutions of the general assembly,
- b) elects the members of the SPA control-revision commission, with the exception of the chairman and vice-chairman, who are elected by the SPA general assembly,
- c) prepares and submits to the general assembly proposals and supporting materials for its deliberations,
- d) approves the SPA's annual budget,
- e) ensures the management, administration and operation of SPA property,
- f) ensures the proper management of SPA's accounting and business books,
- g) ensures the preparation of the annual financial statements and the annual report,
- h) exercises the employer's rights,
- i) processes the SPA activity concept,
- j) approves competition regulations and rules
- k) approves the acquisition of movable and immovable property and the disposal of movable property,
- l) approves the organizing committee of all sports events
- m) prepares and approves the SPA Organizational Rules, the SPA Disciplinary Rules, in the case of its preparation, the SPA Registration Rules and other regulations, rules and internal directives as needed by the association,
- n) establishes advisory commissions and appoints the chairpersons of these commissions,
- o) prepares a report on the state of the SPA for the general assembly,
- p) decides on the amount of the annual contribution to SPA sports activities, while this contribution is also considered to be the membership contribution to SPA activities,
- r) approves contracts and agreements, which result in rights and obligations for the SPA under the conditions set out in the organizational rules of the SPA.

12.3. The SPA Board has five (5) members:

- a) president of SPA – chairman of the SPA Presidency,
- b) 4 SPA vice-presidents

12.4. The president of the SPA, who is the chairman of the SPA presidency, the vice-presidents of the SPA, who are the vice-chairmen of the SPA, are elected and dismissed by the general assembly.

12.5. The term of office of a member of the SPA board is 4 years. Re-election of the SPA board member is possible.

12.6. Meetings of the SPA presidency are held as needed, usually once every two months. As a rule, the meetings are chaired by the president of the SPA and organized by the general secretary of the SPA, if a member of the SPA presidium is elected or authorized by him.

12.7. The Board of the SPA is able to resolve if a majority of its members are present. The Presidency decides by resolution. The approval of a majority of the members present is required for the adoption of a decision. In case of equality of votes, the vote of the president of the SPA and in his absence the vote of the vice president, who presides over the presidency, is decisive.

12.8. The chairman of the SPA control-revision commission can also attend the meeting of the SPA presidency. The Board of the SPA may invite other persons to its meeting as necessary. Persons working in SPA bodies, SPA members and SPA employees or workers are obliged to appear at a meeting of the SPA presidency based on an invitation.

12.9. Minutes are taken of the meeting of the SPA presidency, the contents and execution of which are determined by the articles of association and the Act. no. 440/2015 Coll. about sports.

12.10. The session of the SPA presidency is governed by the rules of procedure of the SPA presidency, if it is drawn up and approved by the SPA presidency. In his absence, the chairman of the SPA board is represented by one of the vice-presidents (deputy chairmen of the board) under the conditions specified in the rules of procedure of the SPA board.

12.11. The members of the SPA Board are obliged to perform their duties with due care and to maintain confidentiality about confidential information and facts, the disclosure of which to third parties could cause damage to the SPA.

12.12. The president of the SPA and the vice-presidents of the SPA can resign from their position by a written statement delivered to the presidency of the SPA. In such a case, their term of office will end with the election of a new president or new vice-presidents by the SPA general assembly.

12.13. The president of SPA is statutory bodies of the SPA and is responsible for its activities to the presidency of the SPA.

12.14. In particular, the President of SPA:

- a) acts as a representative of SPA in relation to state administration bodies, self-government bodies and other organizations,
- b) develops activities in acquiring SPA marketing partners,
- c) convenes and leads the SPA presidency,
- d) ensures the implementation of the resolutions of the SPA presidency,
- e) convenes the SPA presidency within 15 days from the receipt of a request to convene the presidency by at least three members of the SPA presidency.

12.15. The President of the SPA and the Vice-Presidents of the SPA are obliged to act in all matters with the care of a proper steward and are obliged to proceed in accordance with the statutes, resolutions and decisions of the SPA bodies.

12.16. The President of the SPA and the Vice-President of the SPA can only be a natural person capable of legal acts who has not been legally convicted of an intentional crime and must be a member of the association.

12.17. The SPA president as a statutory body represents the SPA externally. He acts and signs independently for the SPA, by adding his signature to the written or printed name of the association. The president of the SPA can only authorize a third person to act and sign on behalf of the SPA with the consent of the SPA presidency, which will determine the scope of authority of the authorized third person.

12.18. The competence of the SPA president includes the management of SPA activities in all matters that do not fall under the competence of the general assembly or SPA presidency in the period between sessions of the general assembly, and at the same time:

- a) submits to the general assembly drafts of the SPA activity concept and drafts of its changes,
- b) ensures the implementation of decisions and resolutions of the general assembly,
- c) ensures the keeping of records of SPA members,
- d) SPA is responsible for the damage caused by breaching the obligation at performance of his function

- e) exercises all rights and obligations reserved by legal regulations to the SPA statutory body,
- f) gives instructions to SPA members to ensure their personal participation in SPA activities,
- g) at the request of SPA members, informs them about SPA matters and allows them to inspect all documents and documents.

12.19. The SPA president needs the approval of the SPA presidency:

- a) for signing loan contracts,
- b) to assume guarantor obligations,
- c) for any disposal of the association's assets, receivables or liabilities in a value higher than EUR 5,000 outside of normal management (i.e. donation, debt forgiveness, etc.),
- d) for dealing with copyright and license rights held by SPA,
- e) for concluding licensing or other contracts, the subject of which is intellectual property,
- f) for concluding rental or leasing contracts for a period longer than 1 year or in a value higher than EUR 5,000.

12.20. In the event that the president of the SPA fails to fulfill the obligations arising from the statutes of the SPA, the vice-presidents of the SPA are authorized to fulfill them.

Art. 13. SPA Disciplinary Commission

13.1. The SPA Disciplinary Commission is an independent body of the SPA that imposes sanctions and measures for violations of competition rules, regulations and decisions of the SPA.

13.2. The SPA Disciplinary Committee shall exercise its powers in accordance with the competition rules, SPA regulations, international sports rules and regulations and decisions in accordance with the principles of fair trial. The SPA Disciplinary Commission ensures that no unjustified differences arise in the decision-making of factually and legally identical cases or similar cases.

13.3. The SPA Disciplinary Commission has a chairman, a vice-chairman and 5 members, if point 13.4. does not specify otherwise.

13.4. The chairman and vice-chairman of the SPA disciplinary commission are elected by the SPA general assembly. The other members of the SPA disciplinary commission are appointed by the SPA presidency.

13.5. The term of office of the chairman, vice-chairman and members of the disciplinary commission is four years.

13.6. The status, powers and proceedings of the disciplinary commission are governed by the disciplinary regulations of the SPA.

Art. 14. Control and revision commission SPA

14.1. The SPA Control and Revision Commission (KRK) is an independent control body. He is responsible for his activities to the SPA General Assembly.

14.2. The KRK fulfills the role of an auxiliary body for the controller and is authorized in particular to:

- a) control the fulfillment of the tasks of the SPA bodies, which were assigned to them by the resolutions of the general assembly,
- b) control the fulfillment of the long-term objectives of the activities of the SPA presidency,
- c) control the management and implementation of the SPA budget and oversee compliance with financial discipline after the end of the financial year, carry out a revision of the final balance sheet and prepare a report on it, which is presented at the meeting of the SPA presidency and the SPA general assembly,
- d) control the economy of sports events in Slovakia organized and subsidized by the SPA or revise their accounts based on the authority of the SPA Presidency,
- e) control compliance with the SPA statutes and resolves members' complaints regarding cases of violation of the SPA statutes and other SPA regulations.

14.3. The control-revision commission has a chairman, vice-chairman and min. two other members. The chairman and vice-chairman of the control-revision commission are elected and dismissed by the general assembly, as well as the other members of the controls no-revision

commission is elected by the SPA presidency. A member of the KRK may or may not be a member of the association.

14.4. The term of office of members of the KRK as well as the chairman and vice-chairman of the control-revision commission is 5 years and ends with the expiration of the term of office and the election of new members of the control-revision commission.

14.5. A member of the control-revision commission may resign from his position by a written declaration delivered to the chairman of the control-revision commission. In such a case, the performance of his function will end with a discussion at the next meeting of the control-revision commission. The SPA Board has the right to elect a new member in accordance with point 14.3. statutes. The above does not apply to the chairman and vice-chairman of the control-revision commission, who, in case of resignation, will end their duties only after the election of a new chairman and/or vice-chairman by the SPA general assembly.

14.6. Meetings of the control and revision commission are held as needed, usually once every two months, at least once every quarter. They are led by the chairman of the control-revision commission or a member of the control-revision commission authorized by him.

14.7. The control-revision commission is able to make valid decisions if the majority of its members are present. The approval of a majority of the members present is required for the adoption of the resolution. In case of equality of votes, the vote of the chairman of the control-revision commission is decisive.

14.8. The minutes of the meeting of the control-revision commission are written, the contents and execution of which are determined by the articles of association and the Act. no. 440/2015 Coll. about sports.

14.9. The control and revision commission convenes an extraordinary general meeting of the SPA if the interest of the association requires it or in the event of a serious violation of the SPA statutes by the SPA authorities.

14.10. The performance of the function of a member of the control-revision commission, chairman and vice-chairman of the control-revision commission is incompatible with the performance of the function of a member in other SPA bodies.

14.11. SPA is obliged to establish and fill the position of controller in accordance with § 10 et seq. Act no. 440/2015 Coll. about sports. The function of the controller is subsequently performed in accordance with the provisions of Act. no. 440/2015 Coll. on sport, while the controller also serves as the chairman of the control-revision commission and is the highest control body of the SPA.

Art. 15. SPA Dispute Resolution Authority

15.1. The SPA Dispute Resolution Authority decides disputes that arise during the sports activities of the SPA and persons affiliated with it, namely:

a) disputes arising in connection with the sports activities of the SPA and persons belonging to it,
b) examines the decisions of the bodies of sports organizations affiliated to the SPA,
c) examines the compliance of the regulations of sports organizations belonging to the SPA with the statutes of the SPA in the part that is binding for these sports organizations, based on the regulations of the SPA and/or the regulations of the sports organization affiliated to the SPA.

15.2. The dispute resolution body performs its duties independently of other SPA bodies. The SPA Dispute Resolution Authority exercises its powers in accordance with the SPA regulations, regulations and decisions while observing the principles of a fair process and ensures that there are no unjustified differences in deciding factually and legally identical cases or similar cases.

15.3. The SPA dispute resolution body cannot start proceedings in the case, if proceedings in the same case have been started, are ongoing or have been legally ended by another body competent to act in the matter.

15.4. The body for resolving disputes SPA is composed of the chairman, vice-chairman and min. two other members, unless otherwise stated below. The chairman and vice-chairman of the SPA dispute resolution body are elected by the SPA general meeting, the other members of the control-

revision commission are elected by the SPA presidency. A member may or may not be a member of an association.

15.5. The term of office of all members of the SPA dispute resolution body is four years.

15.6. The status, powers and proceedings of the SPA dispute resolution body are governed by the SPA dispute resolution procedure.

Part IV.

Management and property

Art. 16. Economic year

16.1. SPA has an accounting period of a calendar year.

16.2. SPA operates according to the approved budget. The SPA budget contains all budget revenues and expenses.

16.3. SPA maintains accounting in accordance with the generally applicable legal regulations of the Slovak Republic.

Art. 17. Annual financial statements

17.1. The SPA is obliged to proceed according to a special regulation in its management.

17.2. In connection with its activity, the SPA may also perform other activities that generate income or that can generate income.

17.3. SPA, if it is a recipient of public funds, is obliged to have regular financial statements and an annual report verified by an auditor, if:

a) receipt of public funds in the accounting year for which the annual financial statements are drawn up exceeds EUR 100,000 or

b) all revenues of the SPA in the accounting year for which the annual financial statements are drawn up exceed EUR 400,000.

The annual report according to this point must contain the particulars established by a special regulation. The annual report is drawn up no later than six months after the end of the accounting period. The annual report must be submitted within 15 days after the discussion by the general meeting of the SPA maintained and stored in the register of financial statements according to a special regulation, no later than July 31 of the following calendar year after the end of the accounting period.

Art. 18. Budgetary resources

18.1. The SPA's sources of budget income are mainly:

a) annual contribution to SPA sports activities, including the annual SPA membership contribution,
b) funds from the state budget intended for sports activities (i.e., in particular, contributions to recognized sports, subsidies from the state budget, or others according to a special regulation),
c) income from the organization of sports events,
d) income from the management of own property and from the activities of the SPA, through which the SPA can achieve income,
e) interest on funds deposited in financial institutions,
f) gifts,
g) income based on sponsorship contracts,
h) income from other than the state budget, i.e. from the budgets of self-governing regions and/or municipalities,
i) other income.

18.2. The budget should basically be balanced. If higher expenses than income are budgeted, the SPA presidency will decide on the method of covering the deficit when approving the budget. SPA is not responsible for the obligations of its members.

Art. 19. Management

19.1. The details of management are governed by special economic directives approved by the SPA presidency.

19.2. SPA can for the purposes of:

a) business to establish a trading company or to acquire a share in a trading company, if he is the only partner in it, or if he is a partner together with the state, a higher territorial unit or a municipality. The transfer of a business share or shares of such a trading company to other persons is prohibited, except for the transfer of a business share or shares to the state, higher territorial unit or municipality.

b) construction and operation of sports infrastructure, establish a business company or acquire a share in a business company

c) may be the sole partner and founder of a limited liability company and the sole shareholder and founder of a joint-stock company according to the Commercial Code.

Art. 20. Bindingness of decisions of SPA authorities:

20.1. A valid decision of the SPA body issued in accordance with SPA regulations is binding for all members of this body, as well as for all SPA members to whom it is addressed.

20.2. A member of the SPA and a person affiliated with the SPA are obliged to respect the decisions of the SPA and its bodies, and the member of the SPA is also obliged to ensure their compliance in relation to all persons with his affiliation.

20.3. In cases that cannot be postponed, the decisions of the competent bodies of the SPA are binding and immutable from a sporting point of view; the reason for an exception to this rule may be an illegal action, the character of which fulfilled the signs of a serious violation of SPA regulations (note: serious violation of the articles of association and/or other SPA regulations).

20.4. The regulations of the SPA will determine which decisions of the SPA authorities are not subject to appeal.

20.5. The invalidity or annulment of a decision or other act of the SPA body can be claimed due to procedural misconduct of the SPA body only if a different result would have been achieved with the correct procedural procedure.

20.6. Violation of the obligation of a member of the SPA or a person affiliated with the SPA resulting from a decision of the SPA body is a disciplinary offense that can be punished in disciplinary proceedings.

20.7. The SPA and each of its members is obliged to ensure compliance with the obligations arising from the decisions of the SPA authorities in relation to all persons under its jurisdiction.

Part V.

Art. 21. Exclusion of a member from the SPA and non-acceptance as a member of the SPA

21.1. The General Assembly of the SPA is entitled to decide on non-acceptance as a member of the SPA, unless this function is entrusted to the competence of the SPA Presidency. The General Assembly always makes decisions on the basis of a proposal by the SPA presidency. The SPA Presidency submits such a proposal to the General Assembly, which must be justified, certain and precisely specified.

21.2. The General Assembly of the SPA is authorized to decide on the expulsion of a member from the SPA. The general meeting of the SPA decides on the expulsion of a member based on the proposal of the SPA presidency, while the proposal must specify the reasons precisely and definitely. The SPA Presidency will justify the proposal in particular by the fact that the member threatens the rights of SPA members or third parties guaranteed by the legal order of the Slovak Republic, or threatens or damages the goals, activity or good name or reputation of the SPA, or consistently violates the regulations of the SPA and/or the decisions of the SPA authorities and/or refuses respect SPA regulations and/or SPA authorities. Reasons for expelling a member from the SPA also include corruption, sports corruption, other criminal activity of a serious nature

committed by a member, a statutory body or another official of a member of the SPA, as well as influencing the results of a sports match, etc.

21.3. The General Meeting of the SPA when deciding according to point 21.1. and 21.2. he must justify his decision.

Part VI.

Extinction and liquidation of SPA

Art. 22. Termination of SPA

22.1. The SPA is terminated by voluntary dissolution or merger with another civil association.

22.2. The general meeting of the SPA decides on the cancellation of the SPA.

Art. 23. Liquidation of SPA

23.1. Upon termination of the SPA, property settlement will be carried out.

23.2. If the general meeting of the SPA decides on the voluntary dissolution of the SPA, at the same time, it also decides on the appointment of a liquidator, who will carry out the liquidation and property settlement in accordance with the applicable legal regulations of the Slovak Republic.

23.3. In the event that the general assembly of the SPA decides to merge with another civil association, it also decides on other issues necessary for the merger and dissolution of the SPA.

Part VII.

Art. 24. Final provisions

24.1. All SPA members are bound by these statutes, directives and other SPA regulations. The decisions of the SPA bodies, which have been issued in accordance with the statutes and other regulations of the SPA within their jurisdiction, are binding on all members of this body as well as on all members of the SPA.

24.2. The SPA is obliged to publish documents, information and data on its website and in the sports information system to the extent determined by a special regulation.

24.4. If any provision of these articles of association or part of it turns out to be invalid or ineffective or in conflict with the legal order of the Slovak Republic, the aforementioned does not affect the other provisions of the articles of association, which remain valid and effective in their entirety and for the regulation of the relationship, rights or obligations shall apply the relevant legal provisions.

24.5. In the event that any provision of these statutes conflicts with a special regulation or its implementing regulation, such provision of the statutes shall not be applied and the relevant provisions of the law or implementing regulation shall be used in its place.

24.6. The wording of these statutes was approved by the SPA general assembly.

24.7. Changes to the articles of association are subject to word of mouth. § 11 of the Act no. 83/1990 Coll. on the association of citizens in the valid wording to the Ministry of the Interior of the Slovak Republic, within 15 days of its approval.